

Press Release

Mathias Thielen is the new Chairman of the Supervisory Board and Board of Partners at Freudenberg

Mathias Thielen succeeds Martin Wentzler

Weinheim, July 1, 2024. A generational change is underway on the Freudenberg Group's Supervisory Board and Board of Partners. After the General Meeting, Mathias Thielen was elected as successor to Martin Wentzler in a constitutive meeting of the Supervisory Board and the Board of Partners. Wentzler has been a member of the Supervisory Board of Freudenberg SE and the Board of Partners of Freudenberg & Co. Kommanditgesellschaft for more than 30 years, serving as the chairman of each board over the last 10 years.

Martin Wentzler is a great-great-grandson of the company's founder, Carl Johann Freudenberg. Thanks to his wide-ranging expertise and vision, he has made a lasting impact on the company in recent decades. An attorney, Wentzler has been a member of the Supervisory Board and Board of Partners since 1993 and began serving as chairman in 2014.

Over this period, he pressed ahead with advances in the company's governance to promote its efficient and responsible management and direction. The guidelines and processes anchored in the company today are largely his work. Under his strong leadership, the company and its partners have achieved significant milestones. As a partner,

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its leadership, and maintain contact between the company and the family. Today more than 370 descendants of Carl Johann Freudenberg, the company's founder, own the company.